

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

ALFATH'S ST THERESA INSTITUTE
OF ENGINEERING & TECHNOLOGY
GADILUHI - 535101

&

GROINDIA PRIVATE LIMITED

The flagship brand of TJR Innovations Private Limited

CIN: U78100TS2025PTC202529, TAN: HYDT16688A

An ISO 27001:2013 Certified, MCA & MSME Registered

Collaborated with CIDC-New Delhi.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this Date 21 Month 10 Year 2025.

BETWEEN

Shri. DR. S. BALA BHASKARA RAO Principal
From Annathis St. Theresa Institute of Engg & Technology

College the First Party represented herein by its 'First Party', the College/ institution which expression, unless excluded by or repugnant to the subject or context shall include its successors –in-office, administrators and assigns.

AND

Shri. SK JANIMIYA, Managing Director of TJR INNOVATIONS PRIVATE LIMITED (CIN: U78100TS2025PTC202529, TAN: HYDT16688A) A Ministry of Corporate Affairs (MCA) – registered company, Operating in the market under its Trade brand name of GROINDIA PRIVATE LIMITED, An ISO 27001:2013 Certified, MSME Registered, Collaborated with CIDC-New Delhi, which is located at H NO.: E-6, Golden Towers, Patamata, Near Benz Circle, Vijayawada, NTR – 520010, the Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns.

(First Party and Second Party are herein after jointly referred to as 'Parties' and Individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
- (i) Aranthi St. Theresa Institute of Engg & Technology College
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to co-operate and focus their efforts on cooperation within area of Education.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.
- E) **GROINDIA PRIVATVE LIMITED, An ISO 27001:2013 Certified, MCA & MSME Registered, Collaborated with CIDC - New Delhi, the Second Party is engaged in Private Business, through the fields of Training, Consulting & Placements, supplies Technical staffing services for Production, Manufacturing, Construction, ITES & Pharma Companies**
- F) It has operations across India with a capacity of over 45 computer systems and internet access within the campus. It has huge network connections between academies and companies within Andhra Pradesh and Telangana.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE:1 CO-OPERATION

- 1.1 Both parties are united by common interests and objectives. They shall establish channels of communication and cooperation to promote and advance their respective operations within the Institution and its related wings. The parties will keep each other informed of potential opportunities and shall share all information that may be relevant to securing additional opportunities for one another..
- 1.2 The cooperation between the First Party and the Second Party will facilitate the effective utilization of the Intellectual capabilities of the First Party's

- students. This will be achieved by providing them with significant inputs for developing suitable teaching and training systems, which will be designed to meet the specific needs of the industry, represented by the Second Party.
- 1.3 The general terms of cooperation shall be governed by this MOU. The Parties will cooperate with each other and, as promptly as is reasonably practical, will enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated by this MOU. The term of these Definitive Documents will be mutually decided upon by the Parties. Along with the Definitive Documents, this MOU represents the entire understanding of the subject matter and supersedes any prior understanding between the Parties on the subject matter.

CLAUSE:2 SCOPE OF THE MOU

- 2.1 The budding graduates from these institutions could play a key role in the technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close cooperation between them would be of major benefit to the student community, enhancing their skills and knowledge.
- 2.2 **"Curriculum Design:** The Second Party will provide valuable input to the First Party regarding teaching and training methodologies. They will also help customize the curriculum to ensure that students are meaningfully prepared for the industrial sector.
- 2.3 **Industrial Training & Visits:** Interaction between the industry and the institution provides insight into the latest developments and requirements of the industrial sector. The Second Party will permit the First Party's faculty and students to visit its facilities and participate in industrial training programs. This industrial exposure will build confidence and help students and faculty make a smooth transition from an academic to a working career. The Second Party will also provide its industrial site for the hands-on training of learners enrolled with the First Party.
- 2.4 **Guest Lectures:** The Second Party will extend the necessary support to provide guest lectures to the First Party's students, focusing on technology trends and in-house industry requirements.
- 2.5 Both Parties will obtain all internal approvals, consents, permissions, and licenses of any nature required to offer the Programs on the terms specified herein.
- 2.6 There is no financial commitment on the part of the First Party,

Acanthis St. Theresa Institute of Engg & Technology

_____ College,
to take up any program mentioned in this MoU. Any financial considerations will be
handled separately.

CLAUSE:3 INTELLECTUAL PROPERTY

3:1 Nothing contained in this MOU shall, by express grant, implication, estoppel, or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including, but not limited to, know-how, inventions, patents, copyrights, and designs) of the other Party."

CLAUSE:4 VALIDITY

4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms. During this period, the Second Party, GROINDIA PVT LTD., will take effective steps for the implementation of this MOU. Any action by GROINDIA PVT LTD., the Second Party, after the termination of this Agreement, such as communication or correspondence, shall not be construed as an extension of this MOU.

4.2 Both Parties may terminate this MOU with 30 calendar days' written notice. In the event of termination, both parties must discharge their obligations."

CLAUSE:5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that the First Party and the Second Party are acting under this MOU as independent parties, and the relationship established shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, nor to make any representations or create any obligation or liability, whether expressed or implied, on behalf of the other Party, without prior written consent. Neither Party shall have, nor represent itself as having, any authority to pledge the other Party's credit or to extend credit on their behalf under the terms of this agreement.

Agreed by both Parties:

For: Name of Institution

PRINCIPAL

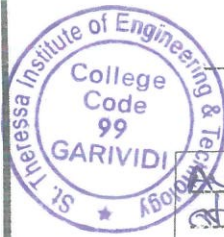
Avanthi's Saint Theresa Institute of
Engineering & Technology
GARIVIDI (Cheepurupalli)
Vizianagaram Dist A.P.

Authorized Stamp & Signatory

For: Name of Industry
GROINDIA PRIVATE LIMITED



Authorized Stamp & Signatory

 <p>Avanthi's St. Theresa Institute of Engg & Technology COLLEGE Garividi - 535101</p>	<p>GROINDIA PRIVATE LIMITED An ISO 27001:2013 Certified, MCA & MSME Registered, Collaborated with CIDC-New Delhi</p>
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Website: www.sttheressaengg.ac.in	Website: www.groindiapvtltd.com

Witness1:

[Signature]

Witness3:

[Signature]
K. Naveen

Witness2:

[Signature]
21/10

Witness4:

[Signature]
B. Nithin